

PRINCIPLES, OBJECTIVES, AND INDICATORS OF THE INTEGRATED MANAGEMENT SYSTEM

Principles, objectives, and indicators of the integrated management system

Starting from 2017, it was established in SCB S.r.l. the Quality Management System compliant with the UNI EN ISO 9001:2015 standard, with third party certification.

In 2020 the company decided to internally implement the Integrated Management System consisting of the following management systems:

- Quality Management System compliant with the UNI EN ISO 90001:2015 standard
- Environmental Management System compliant with UNI EN ISO 14001:2015 standard
- Occupational Health & Safety Management System in compliance with UNI ISO 45001:2018 standard
- Energy Management System compliant with UNI CEI ISO 50001: 2018 standard.

In line with the objectives of the System, the Management considers - above any other element - customer satisfaction a priority, to which constant attention must be paid in order to satisfy customer's expectations in compliance with the laws and regulations applicable to the products and services provided.

The Integrated Management System serves as a means for:

- the achievement of the objectives of the company policy
- the documentation of the practices adopted, and the rules of good behaviour established by the company
- the accomplishment of the consolidation and development of the company position in the market sector in which it operates

The achievement of these objectives requires the activation of strategies to ensure:

- the utmost attention to the current and future Customers 'needs aiming to exceed their own expectations;
- the continuous and measurable improvement of the performance of the products and services provided, and of the entire company structure by focusing attention on the processes that influence the quality of the product;
- the involvement, motivation, and professional growth of human resources at all levels;
- the maintenance of the third-party certification accredited by the Integrated Management System.

The Management, on the basis of the corporate strategy, has defined specific objectives and relative indicators for the various corporate processes, listed and argued in the SCB document "Objectives and Indicators" which is periodically updated and shared within the company.

The Management undertakes to pursue the objectives by adopting the tools provided for by the Integrated Management System. In particular, in consideration of the context in which SCB Srl operates, it is considered as a strategic corporate objective to aim at the continuous improvement of its management system.

The staff and the Management of SCB S.r.l undertake, each within their competence, to apply the following principles:



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- Comply with the legislation, regulations and rules in force and other requirements signed by the organization;
- Promote the process approach and, for each process, assess and manage risks and opportunities;
- Periodically review the context analysis and the risk / opportunity assessment in order to verify that they are always congruent with the needs of the interested parties, internal and external, involved in the activities of SCB S.r.l. with particular regard to the needs of the Customer, constituting a framework reference to set the objectives for the Management System;
- Adopt technology and processes that offer continuous improvement, by monitoring the specific improvement objectives, periodically defined by the Management;
- Optimize the use of energy resources and raw materials favouring the recycling of waste;
- Set up and continually update a training and awareness program for all staff on environmental, health and safety and energy issues;
- Witness the commitment to SCB S.r.l suppliers and contractors by stimulating their attention to improving the management of quality, environment, health and safety and energy;
- Emphasize the use of order and cleanliness as a fundamental method to facilitate the monitoring of all the elements present at the SCB site;
- Preventing accidents and occupational diseases and guaranteeing the continuous improvement of the safety and health of its employees in the workplace;
- Promote a widespread sense of responsibility towards the Future at all staff level by identifying and reducing pollutants;
- Develop, apply and update management methodologies suitable to prevent any negative effect on the Environment;
- Implement the processes necessary to prepare for and respond to potential emergency situations of any nature;
- Commit to and reduce the risks to which employees or third parties may be exposed, including those deriving from accidents, injuries and work-related illnesses by providing safe and healthy working conditions for the prevention of accidents and occupational diseases;
- Protect and enhance the environment and take all necessary measures to prevent pollution through a continuous commitment to better the performance of its activities with consequent reduction of emissions into air, water and soil;
- Prevent and reduce the production and dangerousness of waste, as well as the correct management of operations related to the same aim;
- Adopt a Life Cycle Perspective in the identification, evaluation and management of the
 environmental aspects and promote the responsible and conscious use of natural resources,
 using efficient and innovative technologies to reduce the environmental impact as well as
 energy consumption, for an eco-sustainable production;
- Identify, among all company functions, the activities and / or areas responsible for energy
 consumption to identify potential interventions that allow an improvement in the energy
 efficiency of the production site and neighbouring areas within the company boundaries.



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The real value for SCB S.r.l. is the better working climate with the personal daily civic commitment.

The Integrated Management System Policy of SCB S.r.l. is checked and updated periodically by the Management to be able to guarantee its validity and correspondence to the needs of the company and of the Interested Parties.

SCB S.r.l. expresses and disseminates these objectives explicitly in the accounts of Customers, Suppliers and internal company structures and all interested Parties, striving for their achievement.

Villar San Costanzo (CN), 08/07/2021

The Management Mrs. Anna Bernardi (CEO)

Mr. Andrea Bernardi (CEO)